

Georgia Tech Title IX Resources – WHAT YOU NEED TO KNOW

WHO DO I CONTACT ON CAMPUS?

Title IX Office Contacts:

Director of Compliance, Title IX

Burns Newsome
760 Spring Street, NW, Suite 324, Atlanta, GA 30332-0495
404.385.5151
8:00 am – 5:00 pm
Burns.newsome@carnegie.gatech.edu

Deputy Coordinators

Dr. Laura H. Hollengreen, **Faculty**
School of Architecture
Georgia Institute of Technology
Atlanta, GA 30332-0155
404.583.0456
laura.hollengreen@gatech.edu

Tamika Spirling-Brooks, **Staff**
84 5th Street, NW, Atlanta, Georgia 30308-1031
404.385.3375
8:00 am – 5:00 pm
tamika.spirling-brooks@ohr.gatech.edu

Bonnie Weston, **Students**
353 Ferst Drive, Suite 210, Atlanta, GA 30332-0285
404.385.0313
bonnie.weston@studentlife.gatech.edu

Shoshanna Engel, **Athletics (Gender Equity Issues only)**
150 Bobby Dodd Way, Atlanta, GA 30332-0455
404.894.8792
sengel@athletics.gatech.edu

Institute Police Department

Chief Rob Connolly
or Lt. Carla Cook
879 Hemphill Avenue, NW, Atlanta, GA 30332-0440
404.894.2500

Counseling Services On Campus:

Anne McSorley
Faculty and Staff Assistance Program
404-894-1225
Am145@gatech.edu

Clergy on Campus:

Baptist Collegiate Ministries
404-892-6224
Campus Christian Fellowship
404-872-3856
Catholic Center
404-892-6759
Wesley Foundation
404-892-6317

Community Medical and Counseling Resource Information:

Grady Hospital Emergency Room
80 Jesse Hill Jr., Dr., Atlanta, GA
404-616-1415
www.gradyhealth.org

Partnership Against Domestic Violence (Gwinnett) (770) 963-9799

Clayton County Rape Crisis Center (770) 477-2177

Dekalb County Rape Crisis Center (404) 377-1428

Feminist Women's Health Center (404) 874-7551 or (800) 877-6013

Grady Rape Crisis Center (404) 616-4861

Gwinnett Sexual Assault Center (770) 476-7407

Partnership Against Domestic Violence (Fulton & DeKalb) (404) 873-1766

Other National Resources:

U.S. Department of Education, Office for Civil Rights:

- (800) 421-3481 or ocr@ed.gov
- If you wish to fill out a complaint form online with the OCR, you may do so at: <http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>.

The White House Task Force Sexual Assault Resources

- <https://www.notalone.gov/>
- U.S. Department of Education, regional office Office for Civil Rights
- U.S. Department of Education, national office Office for Civil Rights (800) 872-5327
- Know Your Rights about Title IX

<http://www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html>

- Domestic and Family Violence
- National Institute of Justice: Intimate Partner Violence
- National Domestic Violence Hotline: 1-800-799-SAFE (7233)
- National Sexual Assault Hotline (800) 656-HOPE
- Office of Violence against Women
- Center for Disease Control and Prevention: Intimate Partner Violence
- Defending Childhood

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Title IX at Georgia Tech

At Georgia Tech, we want everyone to achieve their potential and this means sustaining an environment where there is equal opportunity for excellence. Title IX of the Education Amendments Act of 1972 is a federal law designed to ensure women and men are provided equal access to programs and activities at educational institutions that receive federal financial assistance.

Title IX encompasses more than athletics and federally funded research endeavors. It forbids sex discrimination in student services and academic programs as well.

Our policies and practices are the anchors in creating an inclusive campus culture. Every member of the Tech community – students, faculty, staff and administrators – is expected to comply with Title IX and to practice respectful, ethical and equitable treatment of others, regardless of their sex.

Understanding Title IX and the rights it protects is critical to preventing any discriminatory behavior in violation of the law. You can learn more about Title IX compliance by visiting

Our collective success and the reputation of the Institute depend on how we treat one another as individuals.

Sexual Discrimination, Harassment or Violence – Victim Rights:

If you have been discriminated against, harassed or are the victim of sexual violence while on campus by an employee, you are entitled to an investigation by the Title IX office in addition to filing charges directly with the GT Police department. Title IX investigations can be requested without filing charges with the GT Police Department.

Steps of a Title IX Investigation:

Every investigation begins with a claim. The person reporting the claim is referred to as the Claimant. This may or may not be the victim in the case. If it is not the victim, an attempt is made to speak with the victim in addition to the claimant.

During the meeting with the claimant and/or victim, a statement of the facts are taken, list of witnesses and the name of the respondent (accused) are collected.

Next, accommodations are discussed with the claimant and/or victim to determine if immediate corrections are needed. The following are examples of requested accommodations but are not limited to:

No contact order, alternative housing arrangements (if a student on campus), work location or hours accommodations, class/testing changes or reassignment of duties.

Interviews are set up with all reported persons involved or having witnessed the reported incident. The respondent will be interviewed last the first round of interviews.

Based on what is discovered in the first round of interviews, next steps may vary. A second round of interviews may occur based on new information discovered in round one of the interviews or names regarding other persons that may provide additional insight to the claim that has been filed.

In appropriate cases, the Institute may retain the services of an outside investigator to conduct the interviews. All parties will be notified before an outside investigator will contact them.

Steps of a Title IX Investigation-continued:

Once the investigation is complete (from 1 to 60 days), the investigator (internal or external) will confer with the Title IX Coordinator regarding their recommended outcome.

In some cases, level of review may also involve input from the Legal Affairs Office as well. Once the report is final, a post investigation meeting will occur with both the Respondent and Claimant separately, notifying each party of the final outcome.

Should disciplinary and/or educational components be a part of the report recommendations, Employee Relations will be sent the report so that they may begin the process with the respondent to insure they follow through with the training, performance plan requirements or termination.

The Title IX office may periodically follow up with the claimant to insure the Claimant does not have any new concerns.

Should this handout not answer questions you may have about the Title IX investigation process, please contact the Compliance Office handling Title IX at 404-385-5151.

Under no circumstances will retaliation be tolerated. If this should happen, you are encouraged to report it to the Office of Human Resources immediately.